



Member of Zonta International

Mentoring Program

The Zonta Club of Charles County's Mentoring Program is a personal development program pairing an experienced Zonta member with a new member to help familiarize the new member with the Club, organization, traditions, events, and projects. The purpose of the program is to help new members gain:

- ❖ A feeling of belonging and fellowship
- ❖ Awareness of Club activities
- ❖ A sense of responsibility to participate in activities, events and meetings
- ❖ An attitude of service to community
- ❖ A desire to advance the status of women

The Mentor's Responsibilities are to:

- ❖ Help the New Member feel welcome
- ❖ Meet and sit with the New Member at meetings and club events
- ❖ Introduce the New Member to others
- ❖ Provide one-on-one guidance at meetings, projects, and events
- ❖ Keep good communications with the New Member
- ❖ Assist New Member in completing New Member Checklist
- ❖ Complete Mentor Checklist

Mentoring opportunities will occur at club events and outside of the club's regular meetings and can be done in a variety of ways. Mentoring Pairs may meet for coffee, drinks, lunch or dinner. It may include cards, notes, emails and phone calls but a regular schedule of face-to-face meetings should be established.

Mentoring will benefit both the Mentor and the Mentee! Mentors will find excitement and a sense of renewal, gain satisfaction from sowing the seeds of leadership, and know they are helping to strengthen our club. Mentees will develop a true sense of belonging and be encouraged to participate. A strong club means a greater ability to meet our mission of improving the status of women in our community and around the world.