**District 3 Zonta International**

**Take Action on Members’ Satisfaction Surveys**

Are you interested in your Zonta club? What *factors* about your club fullfill your expectations as a member? If they are fullfilling them let’s continue them, if these factors are not then maybe we should stop or improve them, or initiate new ones.

1. Begin by completing a club assessment anonymously. It can be completed at a membership meeting or emailed prior to the meeting (if mailed bring it with you).
2. President/facilitator: Put assessments in a “hat’. Each member takes one.
3. President/facilitator: Write headings of every factor.on poster board/large paper
4. Each member reads one factor which is concisely transcribed on the board
5. Discussion

Format of the individual/club assessment (see *Are You Satisfied with Your Club?*)

1. Make 2 columns on a paper
   1. First column – What factors determine my engagement/interest in my club
   2. Second column heading- What to start, stop, continue, improve
2. Factors to think about
   1. Do I Make a difference - are the service and advocacy projects aligned with Zonta’s mission. Do they help to realize Zonta’s mission?. Do they meet a verified community need?
   2. Do I feel connected to other club members i.e. *Connectedness* - do my opinions count? Are new ideas and different perspectives encouraged? The club works as a team? Jot down what actually does matter to you. Is what you are asked to do match what you want to do?
   3. Personal growth - am I being educated on women’s issues? Do we have programs and opportunities to network with other clubs and organizations (business, professional, local, national, international)
   4. Club meetings - are they interesting or boring? Are they convenient for me?Is there more action or too much talking? Do a few “regulars” keep control or is there room for growth and leadership opportunities?